

Statement of Intent - Environment, Health and Safety

Commitment

Deutsche Bank is committed to providing safe practices and safe places of work from which to conduct its business for the benefit of our employees, clients, and other visitors.

We believe that integrating sound environment, health and safety practices into our business has multiple positive effects. It contributes to improving quality and productivity in the workplace and increases overall employee satisfaction. The health and safety of our workforce is important for all employees and senior management is committed to furthering our Environment, Health and Safety programs and policies.

In order to implement its policy Deutsche Bank shall:

- Comply with all applicable environment health and safety laws and regulations
- Ensure the identification of workplace hazards, assess risk and implement appropriate controls to protect employees and others from harm
- Continue to enhance safe practices through effective communication and consultation on environment, health and safety matters
- Provide appropriate emergency response capabilities and ensure these are well established, regularly reviewed and thoroughly tested
- Encourage employees to raise questions or concerns about environment, health and safety matters
- Provide relevant safety information, instruction and training as appropriate

Deutsche Bank promotes a positive culture of reporting and investigating incidents and near misses, and the sharing of lessons learned. All DB Group employees have a personal responsibility while at work to take reasonable care of their own and others' health and safety. This means:

- Adhering to requirements for safe systems of work as set out in the Environment, Health and Safety Policy - DB Group and its associated procedures
- Taking all reasonable precautions to prevent workplace accidents and injuries, including by understanding the risks associated with our normal, daily business undertakings
- Immediately reporting any unsafe condition or incident to their manager and to Corporate Security /Environment, Health and Safety
- Challenging any unsafe acts that could cause harm to themselves or others
- Knowing what to do in an emergency and taking part in regular emergency exercises

We will continue to assess the changing environment in which we operate and take action to respond to new and emerging risks.

Signed by Global Head of Human Resources:

